

## **Ancholme Head Welfare Plan – 2024**

### **In accordance with:**

1. British Rowing Safeguarding Children, Young People and Adults Policies.
2. BR Safeguarding Handbook 3, Section 7 Guidelines for Rowing Competitions

### **Policy Statement**

The organizing committee of Ancholme Head believe that the welfare and wellbeing of all minors and vulnerable people is paramount. All persons especially minors and vulnerable people, regardless of age, gender, ethnicity, religion or ability have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

A Welfare Officer is appointed for the event. They will act as the point of contact for any concerns or allegations and can be contacted on the mobile number below or via Race Control located at Ancholme Rowing Club.

### **Awareness:**

The Welfare statement and Plan will be posted as a document on the Ancholme Head website.

A clear notice regarding contacting the Event Welfare Officer will be posted at Registration throughout the competition.

### **Coaches and Responsible Adults:**

All participants and coaches must abide by British Rowing Rules of Racing, British Rowing RowSafe guidelines and the local rules governing the competition. In addition, Coaches and adults with children or vulnerable adults in their care should familiarise themselves with the Ancholme Head Welfare Policy, in particular the Reporting Structure below.

### **Reporting Structure**

The reporting structure for any concerns raised will follow British Rowing 'Adult at Risk Safeguarding and Welfare Concerns' and 'Child Safeguarding and Welfare Concerns' reporting structure. The Welfare Officer will be the first point of contact. Any event reported will be discussed forthwith by the Welfare Officer and Event Organiser. If, after due consideration, they decide that the police should be informed, the Welfare Officer will report the matter to Humberside Police.

The Event Organiser and the Welfare Officer will then decide whether the Welfare

Officer will report the matter to the British Rowing LSO using the online safeguarding report form.

### Security

The event organizers brief all helpers on the Welfare Plan and ask them to report any inappropriate behaviour to Race Control e.g. someone unknown to the crews hanging around or tampering with equipment.

The event attracts junior competitors, who would usually be under the care of a parent or coach. A name and mobile telephone number is requested by the Event Organiser for each club entering junior crews. The list of contacts is held at Race Control so that the responsible adult can be contacted easily in case of incident. No personal contact details for children are held.

### Photography

As the event takes place in open public areas, control of photography is not feasible. All helpers are briefed to respond to any inappropriate photography and report such to the Event Organiser or Welfare officer.

### Medical provision

There will be medical provision throughout the day.

Medical staff will be given the Welfare Statement and Plan and be given the contact details for the Event Welfare Officer.

In an emergency Ancholme Head Chair / Registration / Safety Adviser / Event Welfare Officer may contact the emergency services using 999

Outside of competition hours Scunthorpe Hospital can be contacted on [+44 1724 282282](tel:+441724282282). Address Cliff Gardens, Scunthorpe DN15 7BH.

### Missing persons:

If a person has been missing for more than 30 minutes, contact Registration who will contact the Event Welfare Officer and the Safety Adviser. This may be performed via any official.

All clubs have been asked to provide a primary contact number for emergency contact. These will be available to the Organising Committee throughout the day at Registration.

### Key Contacts for Ancholme Head

Event Organiser: Penny Barker ☎ 07801 244638

Event Welfare Officer: Sally Cowell ☎ 07761 011758/07827011799

Event Safety Advisor: Pete Evans ☎ 07980 597976

Race control: Ancholme Rowing Club, 14 Manley Gardens, Brigg, DN20 8LW